

Over 30 Years Experience

# HUTCHISON GROUP

## Management Consultants

### Meeting Facilitators for Improved Team Effectiveness

One of the most important responsibilities of a senior executive is to ensure that their leadership team continually focuses on new and creative ways to increase performance. Too often, key leaders become consumed with day to day activities, each focusing on narrow segments of the business, losing sight of their colleagues concerns and the total business picture.

Over the course of our 30 plus year history, our group has developed an efficient and straight forward process for bringing the members of the management team together, to discuss concerns and ideas for improvement. The results of this process have produced significant benefits, including:



- Facilitate Open and Candid Discussions for Improved Communications
- Establish a Clear and Unified Vision for the Team
- Set Specific Goals and Objectives
- Identify Obstacles and Concerns
- Develop Strategies and Tactics to Accomplish Goals
- Establish Time Frames and How to Measure Results
- Agree to Follow Up Activities

### Our Clients - Helping Some of the Worlds Best Companies

For over 30 years, we have had the privilege of working with some of the world's best companies, helping them achieve their business goals and objectives. For a complete list of our clients and services please visit our web page at [www.hutchgrp.com](http://www.hutchgrp.com)





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### **Guest Speakers for Workshops, Seminars and Dinner Meetings**

Hutchison Group President, Cameron Hutchison, and other select members of the company's senior staff can be available to speak or lecture and a variety of company events. These typically include:

- Off-Site or In-House Management Meetings
- Workshops and Seminars
- Dinner and Luncheon Meetings
- Meetings with Select Groups of Employees or Managers

Our speakers are well-versed on a variety of labor relations, teaming, group dynamics and human resources issues. In advance of our engagement we meet with local management to carefully listen and understand the message they wish to convey, along with any particular points of emphasis. Here are some of the topics our executive speakers have addressed during past engagements:

- The Importance of Listening and Working Together as a Team
- Union and Management Cooperation
- How to Improve Employee Productivity
- Effectively Manage Change and Transitions
- Fielding the Right Team of People for Success
- Maintaining a Union Free Workplace
- How to be an Effective Leader

As mentioned above, we can address a variety of topics in an informative and entertaining manner, addressing either large audiences or small intimate groups. Our messages are direct and straight forward, and designed to provide the attendees with practical and proven steps that can be applied to day to day operations.



*The Hutchison Group is a highly regarded management consulting firm focused on all aspects of labor relations. We specialize in planning and negotiating competitive labor agreements, assessing vulnerability to future union organizing, and a broad range of other HR services designed to help reduce costs and improve productivity.*

**We're on the Web!**

**[www.hutchgrp.com](http://www.hutchgrp.com)**

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